

CITY OF BISHOP
MONTHLY SALARY SCHEDULE
July 1, 2020 - June 30, 2021

ADMINISTRATION

Position	Step 1	Step 2	Step 3	Step 4	Fixed
City Administrator					\$12,500
City Clerk					\$7,389
Executive Secretary/Assistant City Clerk (Not Filled)	\$4,767	\$5,245	\$5,768	\$6,345	

FINANCE DEPARTMENT

Position	Step 1	Step 2	Step 3	Step 4	Fixed
Assistant Finance Director					\$7,389
Personnel/Accounting Specialist					\$5,815
Accounting Secretary/Budget Manager (Not Filled)	\$4,768	\$5,245	\$5,768	\$6,345	
Accounting Secretary (Not Filled)	\$3,957	\$4,354	\$4,788	\$5,267	

COMMUNITY SERVICES DEPARTMENT

Position	Step 1	Step 2	Step 3	Step 4	Fixed
Community Services Director (Not Filled)					\$9,930
Community Services Manager					\$6,703
Community Services Secretary	\$3,776	\$4,155	\$4,569	\$5,027	
Parks and Recreation Supervisor (Not Filled)	\$3,907	\$4,299	\$4,728	\$5,202	
Recreation Supervisor	\$3,907	\$4,299	\$4,728	\$5,202	
Parks, Recreation and Facilities Worker (Not Filled)	\$3,550	\$3,905	\$4,295	\$4,725	

FIRE DEPARTMENT

Position	Fixed
Fire Chief	\$9,930
Assistant Fire Chief	\$2,947

POLICE DEPARTMENT

Position	Step 1	Step 2	Step 3	Step 4	Fixed
Chief					\$9,930
Lieutenant					\$8,634
Police Support Services Manager					\$6,703
Sergeant	\$5,689	\$6,827	\$7,509		
Police Officer	\$5,299	\$5,888	\$6,544		
Police Records Clerk	\$3,329	\$3,661	\$4,027	\$4,430	
Police Services Technician	\$3,639	\$4,003	\$4,402	\$4,843	
Communications Operator	\$3,639	\$4,003	\$4,402	\$4,843	
Police Services Secretary/Records Supervisor I (Not Filled)	\$3,776	\$4,155	\$4,569	\$5,027	
Police Services Secretary/Records Supervisor II (Not Filled)	\$4,269	\$4,695	\$5,166	\$5,682	

PUBLIC WORKS DEPARTMENT

Position	Step 1	Step 2	Step 3	Step 4	Fixed
Public Works Director					\$9,930
Public Works Superintendent (Not Filled)					\$8,481
Public Services Officer (Not Filled)	\$5,037	\$5,541	\$6,094	\$6,704	
Public Works Supervisor (Not Filled)	\$5,037	\$5,541	\$6,094	\$6,704	
Lead Maintenance Worker	\$4,453	\$4,899	\$5,389	\$5,929	
Maintenance Worker	\$3,907	\$4,299	\$4,728	\$5,202	
Public Works Secretary	\$3,776	\$4,155	\$4,569	\$5,027	

Cost of Living Adjustments for Miscellaneous, Mid-Management, Management, and Bishop Police Officers Association contracts for Fiscal Years as follows: 2018-2019: 2%; 2019-2020 1%; 2020-2021 2% (deferred to 2021-2022)

For all Step Classifications -Step Increases occur annually with one year in between each step based on successful employee evaluations.

Approved by Council on: June 8, 2020

CITY OF BISHOP
PART-TIME EMPLOYEES WAGE SCALE
July 1, 2020 - June 30,2021

ADMINISTRATION / FINANCE DEPARTMENT

Position	Step	Hourly	Step Adjustments
Office Assistant	I	\$14.25	After 6 months from hire date After 1 yr. 6 mos. from hire date
	II	\$15.25	
	III	\$16.25	

FIRE DEPARTMENT

Position	Step	Hourly	Monthly	Statutory
Mechanic		\$28.00		
Fire Inspector		\$14.00		
Volunteer Firefighters				Per call: \$20.00
Office Assistant	I	\$14.25	After 6 months from hire date After 1 yr. 6 mos. from hire date	
	II	\$15.25		
	III	\$16.25		

COMMUNITY SERVICES DEPARTMENT

Position	Step	Hourly	Step Adjustments
Office Assistant	I	\$14.25	After 6 months from hire date After 1 yr. 6 mos. from hire date
	II	\$15.25	
	III	\$16.25	
Recreation Coordinator	I	\$20.00	Step increases occur annually with one year in between each step based on successful employee evaluations.
	II	\$21.00	
	III	\$22.00	
	IIII	\$23.00	
Facility Maintenance Worker	I	\$14.00	Step increases will be considered every 500 hours of employment in that position.
	II	\$15.00	
	III	\$16.00	
Custodian/Facility Maintenance Worker	I	\$14.00	Step increases will be considered every 500 hours of employment in that position.
	II	\$15.00	
	III	\$16.00	
Park Helper	I	\$14.00	Step increases will be considered every 500 hours of employment in that position.
	II	\$15.00	
	III	\$16.00	
Aquatics Coordinator	NO STEPS	\$18.50	Not Applicable
Pool Manager (Senior Guard)	I	\$16.00	Step increases will be considered for each additional season worked.
	II	\$17.00	
Lifeguard	I	\$14.00	Seasonal steps
	II	\$15.00	
Athletic Coordinator	I	\$14.00	Seasonal steps
	II	\$15.00	
	III	\$16.00	

Sports Official		Sports Officials	Per Game	\$25.00
		Basketball Officials	Per Game	\$30.00
		Soccer Officials	Per Game	\$30.00
		Softball Officials	Per Game	\$30.00
Assistant Sports Official			Per Game	\$15.00
Instructor			\$25.00	
Activity Leader			\$14.00	Not Applicable
Program Leader	I		\$14.50	Step increases occur annually with one year in between each step based on successful employee evaluations.
	II		\$15.50	
	III		\$16.50	
Program Site Coordinator	I		\$16.50	Step increases occur annually with one year in between each step based on successful employee evaluations.
	II		\$17.50	
	III		\$18.50	

POLICE DEPARTMENT

Position	Step	Hourly	Step Adjustments
Office Assistant	I	\$14.25	After 6 months from hire date After 1 yr. 6 mos. from hire date
	II	\$15.25	
	III	\$16.25	
Parking Enforcement Officer	I	\$14.25	After 6 months from hire date After 1 yr. 6 mos. from hire date
	II	\$15.25	
	III	\$16.25	
Reserve	Level III	\$14.25	*Reserve Level II Increase - After 1 yr. from hire date and the successful completion of the PD Field Training Officer Program.
	Level II	\$17.00	
	Level II - Increase*	\$20.00	
	Level I	\$35.00	
Reserve Specialist		\$20.00	Not Applicable
Crossing Guard		\$14.00	Not Applicable
Relief Communications Operator	I	\$14.25	After 6 months from hire date After 1 yr. 6 mos. from hire date
	II	\$15.25	
	III	\$16.25	
Police Cadet	I	\$14.00	Not Applicable
Facility Maintenance Worker	I	\$14.00	Step increases will be considered every 500 hours of employment in that position.
	II	\$15.00	
	III	\$16.00	
Facility Maintenance Worker II		\$15.25	Not Applicable

PLANNING DEPARTMENT

Position	Step	Hourly	Step Adjustments
Associate Planner / Economic Development Coordinator	NO STEPS	\$40.40	COLA per Mid-Management agreement
Office Assistant	I	\$14.25	After 6 months from hire date After 1 yr. 6 mos. from hire date
	II	\$15.25	
	III	\$16.25	

PUBLIC WORKS DEPARTMENT

Position	Step	Hourly	Step Adjustments
Office Assistant	I	\$14.25	
	II	\$15.25	After 6 months from hire date
	III	\$16.25	After 1 yr. 6 mos. from hire date
Drafter	I	\$20.00	
	II	\$21.00	After 200 hours from hire date
	III	\$22.00	After 400 hours from hire date
Engineer		\$35.00	Not Applicable
Assistant Engineer		\$30.00	Not Applicable
Maintenance Worker		\$15.25	Not Applicable
Public Works Intern		\$14.25	Not Applicable

RETIRED ANNUITANT

Position	Hourly
Retired Annuitant	A retired annuitant may work during an emergency to prevent stoppage of public business or because the annuitant has specialized skills needed in performing work of limited duration. The wage will be the hourly rate at time of retirement but not less than the minimum nor exceed that paid to other employees performing comparable duties.

Approved by Council on: June 8, 2020