

CITY OF BISHOP
MONTHLY SALARY SCHEDULE
July 1, 2019- June 30, 2020

ADMINISTRATION					
Position	Step 1	Step 2	Step 3	Step 4	Fixed
City Administrator/Community Services Director					\$ 11,705
City Clerk					\$ 7,389
Executive Secretary/Assistant City Clerk (Not Filled)	\$ 4,767	\$ 5,245	\$ 5,768	\$ 6,345	
FINANCE DEPARTMENT					
Position	Step 1	Step 2	Step 3	Step 4	Fixed
Assistant Finance Director					\$ 7,389
Personnel/Accounting Specialist					\$ 5,815
Accounting Secretary/Budget Manager (Not Filled)	\$ 4,768	\$ 5,245	\$ 5,768	\$ 6,345	
Accounting Secretary	\$ 3,957	\$ 4,354	\$ 4,788	\$ 5,267	
COMMUNITY SERVICES DEPARTMENT					
Position	Step 1	Step 2	Step 3	Step 4	Fixed
Community Services Director (Not Filled)					\$ 9,930
Community Services Secretary	\$ 3,776	\$ 4,155	\$ 4,569	\$ 5,027	
Parks and Recreation Supervisor	\$ 3,907	\$ 4,299	\$ 4,728	\$ 5,202	
Parks, Recreation and Facilities Worker (Not Filled)	\$ 3,550	\$ 3,905	\$ 4,295	\$ 4,725	
Recreation Supervisor	\$ 3,907	\$ 4,299	\$ 4,728	\$ 5,202	
FIRE DEPARTMENT					
Position	Step 1	Step 2	Step 3	Step 4	Fixed
Fire Chief					\$ 9,930
Asst Fire Chief					\$ 2,947
POLICE DEPARTMENT					
Position	Step 1	Step 2	Step 3	Step 4	Fixed
Chief					\$ 9,930
Lieutenant					\$ 8,634
Police Support Services Manager					\$ 6,703
Sergeant	\$ 5,689	\$ 6,827	\$ 7,509		
Police Officer	\$ 5,299	\$ 5,888	\$ 6,544		
Police Records Clerk	\$ 3,329	\$ 3,661	\$ 4,027	\$ 4,430	
Police Services Technician	\$ 3,639	\$ 4,003	\$ 4,402	\$ 4,843	
Communications Operator	\$ 3,639	\$ 4,003	\$ 4,402	\$ 4,843	
Police Services Secretary/Records Supervisor I (Not Filled)	\$ 3,776	\$ 4,155	\$ 4,569	\$ 5,027	
Police Services Secretary/Records Supervisor II (Not Filled)	\$ 4,269	\$ 4,695	\$ 5,166	\$ 5,682	
PUBLIC WORKS DEPARTMENT					
Position	Step 1	Step 2	Step 3	Step 4	Fixed
Public Works Director					\$ 9,930
Public Works Superintendent					\$ 8,481
Public Services Officer (Not Filled)	\$ 5,037	\$ 5,541	\$ 6,094	\$ 6,704	
Public Works Supervisor	\$ 5,037	\$ 5,541	\$ 6,094	\$ 6,704	
Lead Maintenance Worker (Not Filled)	\$ 4,453	\$ 4,899	\$ 5,389	\$ 5,929	
Maintenance Worker	\$ 3,907	\$ 4,299	\$ 4,728	\$ 5,202	
Public Works Secretary	\$ 3,776	\$ 4,155	\$ 4,569	\$ 5,027	

Cost of Living Adjustments for Miscellaneous, Mid-Management, Management, and Bishop Police Officers Association contracts for Fiscal Years as follows: 2018-2019: 2%; 2019-2020 1%; 2020-2021 2%

For all Step Classifications -Step Increases occur annually with one year in between each step based on successful employee evaluations.

Approved by Council on June 24, 2019

CITY OF BISHOP
PART-TIME EMPLOYEES WAGE SCALE
July 1, 2019 – June 30, 2020

FINANCE DEPARTMENT

Position	Step	Hourly	Step Adjustments
Office Assistant	I	\$13.25	After 6 months from hire date After 1 yr 6 mos. from hire date
	II	\$14.25	
	III	\$15.25	

FIRE DEPARTMENT

Position	Step	Hourly	Monthly	Statutory
Assistant Fire Chief			\$1,365.00	
Mechanic	I	\$12.00		
	II	200 hrs/start date \$13.00		
	III	200 hrs/start date \$14.00		
Fire Inspector		\$12.00		
Volunteer Firefighters				Per call: \$20.00

COMMUNITY SERVICES DEPARTMENT

Position	Step	Hourly	Step Adjustments
Recreation Coordinator	I	\$20.00	Step increases occur annually with one year in between each step based on successful employee evaluations.
	II	\$21.00	
	III	\$22.00	
	IIII	\$23.00	
Facility Maintenance Worker	I	\$12.00	Step increases will be considered every 500 hours of employment in that position.
	II	\$13.00	
	III	\$14.00	
Custodian/Facility Maintenance Worker	I	\$12.00	Step increases will be considered every 500 hours of employment in that position.
	II	\$13.00	
	III	\$14.00	
Park Helper	I	\$12.00	Step increases will be considered every 500 hours of employment in that position.
	II	\$13.00	
	III	\$14.00	

COMMUNITY SERVICES DEPARTMENT – PARK

Position	Step	Hourly	Step Adjustments
Aquatics Coordinator	NO STEPS	\$18.50	Not Applicable
Pool Manager (Senior Guard)	I	\$14.00	Step increases will be considered for each additional season worked.
	II	\$15.00	
Lifeguard	I	\$12.00	Seasonal steps
	II	\$13.00	
Athletic Coordinator	I	\$12.00	
	II	\$13.00	
	III	\$14.00	
Sports Official		Sports Officials	Per Game \$25.00
		Basketball Officials	Per Game \$30.00
		Soccer Officials	Per Game \$30.00
		Softball Officials	Per Game \$30.00
Assistant Sports Official			Per Game \$15.00
Certified Instructor			Per Session \$25.00
Program Coordinator	I	\$12.00	Step increases will be considered for each additional season worked.
	II	\$13.00	
	III	\$14.00	
Activity Director		\$12.00	Not Applicable

COMMUNITY SERVICES DEPARTMENT - AFTER SCHOOL PROGRAM

Position	Step	Hourly	Step Adjustments
After School Program Leader	I	\$13.50	Step increases occur annually with one year in between each step based on successful employee evaluations.
	II	\$14.50	
	III	\$15.50	
After School Program Site Coordinator	I	\$16.50	Step increases occur annually with one year in between each step based on successful employee evaluations.
	II	\$17.50	
	III	\$18.50	
After School Program Leader/Program Leader	I	\$13.50	Step increases occur annually with one year in between each step based on successful employee evaluations.
	II	\$14.50	
	III	\$15.50	

POLICE DEPARTMENT

Position	Step	Hourly	Step Adjustments
Office Assistant	I	\$13.25	After 6 months from hire date After 1 yr 6 mos. from hire date
	II	\$14.25	
	III	\$15.25	
Parking Enforcement Officer	I	\$13.25	After 6 months from hire date After 1 yr 6 mos. from hire date
	II	\$14.25	
	III	\$15.25	
Reserve	Level III	\$13.25	*Reserve Level II Increase - After 1 yr from hire date and the successful completion of the PD Field Training Officer Program.
	Level II	\$17.00	
	Level II - Increase*	\$20.00	
	Level I	\$35.00	
Reserve Specialist		\$20.00	Not Applicable
Crossing Guard		\$12.00	Not Applicable
Relief Communications Operator	I	\$13.25	After 6 months from hire date After 1 yr 6 mos. from hire date
	II	\$14.25	
	III	\$15.25	
Police Cadet	I	\$12.00	Not Applicable
Facility Maintenance Worker	I	\$12.00	Step increases will be considered every 500 hours of employment in that position.
	II	\$13.00	
	III	\$14.00	
Facility Maintenance Worker II		\$15.25	Not Applicable

PLANNING DEPARTMENT

Position	Step	Hourly	Step Adjustments
Associate Planner / Economic Development Coordinator	NO STEPS	\$40.40	COLA per Mid-Management agreement

PUBLIC WORKS DEPARTMENT

Position	Step	Hourly	Step Adjustments
Office Assistant	I	\$13.25	After 6 months from hire date After 1 yr 6 mos. from hire date
	II	\$14.25	
	III	\$15.25	
Drafter	I	\$20.00	After 200 hours from hire date After 400 hours from hire date
	II	\$21.00	
	III	\$22.00	
Engineer		\$35.00	Not Applicable
Assistant Engineer		\$30.00	Not Applicable
Maintenance Worker		\$15.25	Not Applicable
Public Works Intern		\$13.25	Not Applicable

RETIRED ANNUITANT

Position	Hourly
Retired Annuitant	A retired annuitant may work during an emergency to prevent stoppage of public business or because the annuitant has specialized skills needed in performing work of limited duration. The wage will be the hourly rate at time of retirement but not less than the minimum nor exceed that paid to other employees performing comparable duties.

Changes due to \$12.00/hour State Minimum Wage effective January 1, 2019

Approved by Council on June 24, 2019