



**BISHOP  
CALIFORNIA**

## THE CITY OF BISHOP ANNOUNCES AN OPENING FOR:

### **POLICE OFFICER**

**\$64,860 - \$80,100 ANNUALLY**

*Pride, Professionalism, and Teamwork*



*Come work in the beautiful City of Bishop. Work for a progressive Police Department in a safe community with great schools and beautiful scenery. Enjoy hiking, boating, camping, skiing, and much more, just minutes from your back door.*



**APPLICATION DEADLINE:  
Friday, February 26, 2021 by 5:00 PM**



#### **ABOUT THE POSITION**

The City of Bishop is looking for highly motivated and professional men and women who enjoy working in a picturesque environment. The position of Peace Officer performs a variety of duties involved in the prevention of crime and the enforcement of law and order; participates in and conducts a variety of criminal investigations; provides assistance to special crime prevention and law enforcement programs; and performs a variety of technical and administrative tasks in support of law enforcement services.

#### **CITY OF BISHOP CULTURE**

As an organization, the City of Bishop is dedicated to maintaining a high standard of service, a collaborative team environment, innovative ideas, transparency, and on-going training and development. Bishop takes pride in serving the citizens and maintaining a safe and thriving community. Bishop employees appreciate the strong support they receive from the citizens who respect and value what they do to keep the City a great place to live, work and play. Working at the City of Bishop, you can see firsthand the strong sense of community and high standard of service. Bishop continues to be an innovative leader that is creating its own identity by challenging the status quo. Bishop employees are capable experts in their fields, who work together to accomplish the strategic objectives set forth by the City Council.

## BENEFITS

### Medical

A variety of plans are offered through CalPERS. The City contributes up to 90% to active employees and eligible retirees, and the employee pays the difference (10%).

### Retiree Health

Employer pays medical benefits to employee and spouse upon retirement.

### Dental and Vision

City-paid for employee and dependents

### Leave Accruals

- Sick Leave: 192 hours per year
- Vacation Leave: 144 hours per year

### Uniforms

- Uniforms / Safety Equipment provided. Replacement uniforms annually and dry cleaning.
- \$900 annually - uniform maintenance cost

- **Retirement - CalPERS** (in accordance with Public Employees' Retirement Law) 2.7% @ 57 (PEPRA) employees: Hired on or after January 1, 2013 with no prior membership with a California public retirement system or not eligible for reciprocity. 3% @ 55 (Classic) employees: Current CalPERS members or former CalPERS members without a break of service of more than 180 days.



## THE DEPARTMENT

The Bishop Police Department has 19 full-time employees. The Department includes uniformed patrol, investigations, school resource officer, SED, dispatch, records, and evidence.

## DESCRIPTION

Performs a variety of duties in the enforcement of laws, the protection of persons and property, and the prevention of crimes; to control traffic flow and enforce State and local traffic regulations; and to perform a variety of technical and administrative tasks in support of the Police Department.

**Those who meet the minimum qualifications are invited to apply if you meet the following requirements:**

### Laterals

Applicants currently employed as a paid, full-time sworn Peace Officer (or equivalent) with a California city Police, county Sheriff, or state law enforcement agency with at least one year of continuous full-time law enforcement experience at time of application. A copy of the appropriate POST certificate must be submitted at time of application.

### Academy Graduates

Applicants who have successfully completed a California POST certified academy or attained Basic POST Certification or POST Re-certification dated within the last three (3) years may apply. A copy of the appropriate certificate must be submitted at time of application.

### Academy Enrolled

Applicants currently attending a California Peace Officer Standards and Training (POST) approved basic Police academy may apply with proof of current attendance. Attendance verification signed by the academy Director or designee providing that an applicant: (1) is currently attending the academy; (2) is performing at an academic level that meets or exceeds POST minimum standards for academics, including tests of learning domains and writing skills; and (3) is performing at a level that meets or exceeds POST minimum standards for physical fitness must be submitted at time of application.

### Minimum Qualifications:

Must be at least 20 years of age at time of application and 21 years of age at time of appointment; must have a valid California driver's license at time of appointment; and meet citizenship requirements as defined under California Government Code Sections 1031(a) and 1031.5. Per Government Code Section 1031(e), United States high school graduation, or passage of the General Education Development (GED), or attainment of a two-year or four-year degree from an accredited college or university.