



CITY OF BISHOP

COMMUNITY SERVICES

LIFEGUARD

DEFINITION

Ensure the safety of patrons of the City of Bishop swimming pool by preventing and responding to emergencies.

SUPERVISION RECEIVED AND EXERCISED

- May receive general supervision from the Aquatics Coordinator, Recreation Coordinator, and/or Park Supervisor.

EXAMPLES OF DUTIES

Duties may include, but are not limited to, the following:

- Maintain a constant surveillance of patrons in the facility; act immediately and appropriately to secure safety of patrons in the event of emergency.
- Provide emergency care and treatment as required until the arrival of medical services.
- Present professional appearance and attitude at all times, and maintain a high standard of customer service.
- Perform various maintenance duties as directed to maintain a clean safe facility.
- Prepare and maintain appropriate activity reports.
- Perform miscellaneous job-related duties as assigned.

QUALIFICATIONS

Ability to:

- React calmly and effectively in emergency situations.
- Prepare routine administrative paperwork.
- Follow routine verbal and written instructions.
- Pass a pre-employment physical skills evaluation as stipulated by the Department.

EXPERIENCE AND TRAINING GUIDELINES

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

- Skilled in application of lifeguarding surveillance and rescue techniques.
- Knowledge of CPR and emergency medical procedures, related to the pool.
- Knowledge of customer service standards and procedures.

License or Certificate:

Possession of current or ability to obtain Lifeguard/CPR/First Aid/Title22 certifications by a recognized source of training.

PHYSICAL, MENTAL AND EMOTIONAL REQUIREMENTS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Requires sitting and standing; working mainly outside with exposure to heat, sunburn, weather, odors, dust and pollen; may require moderate lifting up to 50 lbs.; carrying, reaching, twisting, stooping, pulling and pushing.
- The employee must have the ability to develop and maintain cooperative working relationships; remain composed and respond appropriately to difficult situations; recognize emotionally charged issues or problems, cope effectively with various responses and apply sound judgment in problem solving.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee works in a typical outdoor pool setting with variable temperatures. The noise level in the work environment is usually moderate.

SELECTION GUIDELINES

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Approved by Council: February 24th, 2020