

CITY OF BISHOP
SPECIAL CITY COUNCIL MEETING MINUTES
June 16, 2006

CALL TO ORDER Mayor Young called the special meeting to order at 5:00 p.m. Pursuant to Government Code requirements, appropriate notice of the calling of the special meeting was given.

COUNCIL PRESENT Connolly, Cullen, Crom, Young

COUNCIL ABSENT Henderson - excused

OTHERS PRESENT Richard Pucci, City Administrator
Denise Gillespie, Assistant City Clerk
David Grah, Public Works Director

PUBLIC COMMENT The Mayor announced the public comment period. No public comment was given.

CLOSED SESSION At 5:02 p.m. the Mayor recessed open session to convene in closed session to meet with Labor Negotiator/City Administrator for employee associations' contracts pursuant to Government Code § 54957.6(a)

Reconvene to Open Session At 5:05 p.m. the Council reconvened with the following members in attendance: Young, Crom, Connolly and Cullen

ANNOUNCEMENT FROM ACTION TAKEN IN CLOSED SESSION Motion/Young The Mayor announced that in closed session a motion had been made by him to approve the association contracts as presented and that the motion had passed on a 4-0 vote with Councilmember Henderson absent. The City Administrator gave a summary of the association contracts as follows:

BISHOP POLICE OFFICERS ASSOCIATION
For Sworn and Non-Sworn Personnel

1. Adopted salary schedule as presented.
2. 3% Cost of Living Adjustment for 06-07 is incorporated into the approved salary schedule; 3% COLA effective July 1, 2007; 3% COLA effective July 1, 2008.
3. The Longevity Pay Plan currently used by the Bishop Employees Association will be put in place for sworn and non-sworn members which adds 2% of base salary beginning at 8 ½ years of service; 2% additional at 13 ½ years of service; and 2% additional at 18 ½ years of service.
4. Shift Differential Pay modified from 3 1/2 % and 6% will be paid at 4% of base salary to eligible members who work during the hours of 6:00 p.m. to 6:00 a.m.

5. The holiday schedule for non-sworn personnel will be modified to match the schedule for sworn officers.

BISHOP EMPLOYEES ASSOCIATION

1. Adopted salary schedule as presented.
2. The existing contract will be extended for two years totaling a 3-year contract ending June 30, 2009.
3. 3% Cost of Living Adjustment for 06-07 is incorporated into the approved salary schedule; 3% COLA effective July 1, 2007; 3% COLA effective July 1, 2008.
4. An incentive plan for the Public Services Officer position which provides 2.5% for completion of allowed certificates to a maximum of 10%. The following is a list of approved certificates eligible:
 - General Contractors License 2.5%
 - Building Inspector Certificate 2.5%
 - Plumbing Inspector Certificate 2.5%
 - Mechanical Inspector Certificate 2.5%
 - Electrical Inspector Certificate 2.5%
 - Building Plans Examiner Certificate 2.5%
5. Call out of Public Works on-duty personnel shall include a minimum of one hour of paid time.

MID MANAGEMENT

Lieutenant and Public Works Superintendent

1. Adopted salary schedule as presented.
2. The last year of the existing contract will be extended for two years totaling a 3-year contract ending June 30, 2009.
3. 3% Cost of Living Adjustment for 06-07 is incorporated into the approved salary schedule; 3% COLA effective July 1, 2007; 3% COLA effective July 1, 2008.
4. Increase of administrative leave time from 80 hours per fiscal year to 96. This time is limited to time off and is not accrued beyond each year and not available for pay in lieu of time off.

DEPARTMENT HEADS & CITY ADMINISTRATOR

1. Adopted salary schedule as presented.
2. The existing contract will be extended for two years totaling a

3-year contract ending June 30, 2009.

3. 3% Cost of Living Adjustment for 06-07 is incorporated into the approved salary schedule; 3% COLA effective July 1, 2007; 3% COLA effective July 1, 2008.
4. Increase of administrative leave time from 80 hours per fiscal year to 96. This time is limited to time off and is not accrued beyond each year and not available for pay in lieu of time off.

In addition to the negotiated items, the City agrees to maintain the current benefit packages as outlined for each association.

ADJOURNMENT

The Mayor adjourned the meeting at 5:12 p.m. to the next Council meeting scheduled for Monday, June 26, 2006 at 7:30 p.m. in the City Council Chambers.

JOHN YOUNG, MAYOR

Attest: Richard F. Pucci, City Clerk

By: _____
Denise Gillespie, Assistant City Clerk

Approved by Council 6/26/06