

CITY OF BISHOP
MONTHLY SALARY SCHEDULE
July 1, 2016- June 30, 2017

ADMINISTRATION

Position	Step 1	Step 2	Step 3	Step 4	Fixed
City Administrator/City Clerk/Community Services Director					\$10500
Executive Secretary/Assistant City Clerk	4537	4991	5489	6038	

FINANCE DEPARTMENT

Position	Step 1	Step 2	Step 3	Step 4	Fixed
Assistant Finance Director					\$7032
Accounting Secretary/Budget Manager (Not Filled)	4537	4991	5489	6038	
Accounting Secretary	3766	4143	4557	5013	

COMMUNITY SERVICES DEPARTMENT

Position	Step 1	Step 2	Step 3	Step 4	Fixed
Community Services Director (Not Filled)					\$9450
Community Services Secretary	3594	3954	4348	4783	
Parks and Recreation Supervisor	3718	4091	4499	4950	
Parks, Recreation and Facilities Worker (Not Filled)	3378	3716	4087	4496	
Recreation Supervisor	3718	4091	4499	4950	

FIRE DEPARTMENT

Position	Fixed
Fire Chief	\$9450

POLICE DEPARTMENT

Position	Step 1	Step 2	Step 3	Step 4	Fixed
Chief					\$9450
Lieutenant					8217
Sergeant	5415	6496	7146		
Police Officer	5043	5604	6227		
Police Services Technician	3463	3809	4189	4609	
Communications Operator	3463	3809	4189	4609	
Police Services Secretary/Records Supervisor I (Not Filled)	3594	3954	4348	4783	
Police Services Secretary/Records Supervisor II	4063	4469	4917	5408	

PUBLIC WORKS DEPARTMENT

Position	Step 1	Step 2	Step 3	Step 4	Fixed
Public Works Director					\$9450
Planning Director/Public Services Officer					6884
Public Services Officer (Not Filled)	4793	5273	5800	6380	
Public Works Superintendent	5123	5635	6198	6820	
Public Works Supervisor	4793	5273	5800	6380	
Lead Maintenance Worker (Not Filled)	4238	4662	5128	5642	
Maintenance Worker	3718	4091	4499	4950	
Public Works Secretary	3594	3954	4348	4783	

Cost of Living Adjustments for Miscellaneous; Mid-Management; Management; Bishop Police Officers Association Sworn and Non-Sworn Contracts for Fiscal Years 2015-2016 – 0%, 2016-2017 – To be determined, 2017-2018 – To be determined.

For all Classifications -Step Increases occur annually with one year in between each step based on successful employee evaluations.

Revised and Approved by Council on June 13, 2016

**CITY OF BISHOP
ELECTED OFFICIALS**

**MONTHLY SALARY SCHEDULE
July 1, 2016 – June 30, 2017**

Position	Fixed
City Council	\$550
City Treasurer	\$150

Pursuant to Ordinance No. 547 approved by Council on 07/28/2014 – Starting December 1, 2014 the City Council Monthly Salary was changed from \$300/month to \$550/month.

Approved by Council on June 13, 2016

CITY OF BISHOP
PART-TIME EMPLOYEES WAGE SCALE
July 1, 2016 – June 30, 2017

FINANCE DEPARTMENT

Position	Step	Hourly	Step Adjustments
Office Assistant	I	\$13.25	After 6 months from hire date After 1 yr 6 mos. from hire date
	II	14.25	
	III	15.25	

FIRE DEPARTMENT

Position	Step	Hourly	Monthly	Statutory
Assistant Fire Chief			\$1,300.00	
Mechanic	I	\$10.00		
	II	200 hrs/start date 12.00		
	III	200 hrs/start date 14.00		
Fire Inspector		\$12.00		
Volunteer Firefighters				Per call \$19.00

COMMUNITY SERVICES DEPARTMENT

Position	Step	Hourly	Step Adjustments
Facility Maintenance Worker	I	\$11.00	Step increases will be considered every 500 hours of employment in that position.
	II	12.00	
	III	13.00	
Custodian/Facility Maintenance Worker	I	\$11.00	Step increases will be considered every 500 hours of employment in that position.
	II	12.00	
	III	13.00	
Park Helper	I	\$11.00	Step increases will be considered every 500 hours of employment in that position.
	II	12.00	
	III	13.00	

COMMUNITY SERVICES DEPARTMENT – PARK

Position	Step	Hourly	Step Adjustments
Aquatics Coordinator	NO STEPS	\$16.50	Not Applicable
Pool Manager (Senior Guard)	I	\$12.00	Step increases will be considered for each additional season worked.
	II	13.00	
	III	14.00	
	IV	15.00	
Water Safety Instructor (WSI)	I	\$11.00	Step increases will be considered for each additional season worked.
	II	11.50	
	III	12.00	
Lifeguard	I	\$10.00	Seasonal steps
	II	10.50	
	III	11.00	
Athletic Coordinator	I	\$12.00	Seasonal steps
	II	13.00	
	III	14.00	
Sports Official		Sports Officials	Per Game \$25.00
		Basketball Officials	Per Game \$30.00
		Softball Officials	Per Game \$30.00
Assistant Sports Official			Per Game \$10.00
Certified Instructor			Per Session \$25.00
Program Coordinator	I	\$11.00	Step increases will be considered for each additional season worked.
	II	12.00	
	III	13.00	
Activity Director	I	\$10.00	Step increases will be considered for each additional season worked.
	II	10.50	

COMMUNITY SERVICES DEPARTMENT - AFTER SCHOOL PROGRAM

Position	Step	Hourly	Step Adjustments
After School Program Leader	I	\$13.50	Step increases occur annually with one year in between each step based on successful employee evaluations.
	II	14.50	
	III	15.50	
After School Program Site Coordinator	I	\$16.50	Step increases occur annually with one year in between each step based on successful employee evaluations.
	II	17.50	
	III	18.50	

POLICE DEPARTMENT

Position	Step	Hourly	Step Adjustments
Office Assistant	I	\$13.25	After 6 months from hire date After 1 yr 6 mos. from hire date
	II	14.25	
	III	15.25	
Parking Enforcement Officer	I	\$13.25	After 6 months from hire date After 1 yr 6 mos. from hire date
	II	14.25	
	III	15.25	
Reserve	Level III	\$13.25	*Reserve Level II Increase - After 1 yr from hire date and the successful completion of the PD Field Training Officer Program.
	Level II	17.00	
	Level II - Increase*	20.00	
	Level I	35.00	
Reserve Specialist		20.00	
Crossing Guard		10.00	
Relief Communications Operator	I	\$13.25	After 6 months from hire date After 1 yr 6 mos. from hire date
	II	14.25	
	III	15.25	
Police Cadet	I	\$9.00	
Facility Maintenance Worker	I	\$11.00	Step increases will be considered every 500 hours of employment in that position.
	II	12.00	
	III	13.00	
Facility Maintenance Worker II		\$15.25	

PLANNING DEPARTMENT

Position	Step	Hourly	Step Adjustments
Associate Planner / Economic Development Coordinator	NO STEPS	\$40.00	Not Applicable

PUBLIC WORKS DEPARTMENT

Position	Step	Hourly	Step Adjustments
Office Assistant	I	\$13.25	After 6 months from hire date After 1 yr 6 mos. from hire date
	II	14.25	
	III	15.25	
Drafter	I	\$20.00	After 200 hours from hire date After 400 hours from hire date
	II	21.00	
	III	22.00	
Engineer		\$35.00	
Assistant Engineer		\$30.00	
Maintenance Worker		\$15.25	
Public Works Intern		\$13.25	

RETIRED ANNUITANT

Position	Hourly
Retired Annuitant	A retired annuitant may work during an emergency to prevent stoppage of public business or because the annuitant has specialized skills needed in performing work of limited duration. The wage will be the hourly rate at time of retirement but not less than the minimum nor exceed that paid to other employees performing comparable duties.