

CITY OF BISHOP
CITY COUNCIL STUDY SESSION MINUTES
JUNE 25, 2012

CALL TO ORDER	Mayor Stottlemeyre called the meeting to order at 4:00 p.m. in the City Council Chambers at 301 West Line Street, Bishop, California.
COUNCIL PRESENT	Council Members Jim Ellis, Laura Smith Mayor David Stottlemeyre
COUNCIL ABSENT	None Mayor Pro Tem Cullen / Jeff Griffiths
OTHERS PRESENT	Keith Caldwell, City Administrator/Community Services Director Denise Gillespie, Assistant City Clerk Cheryl Solesbee, Accounting Secretary/Budget Manager Ray Seguine, Fire Chief Chris Carter, Police Chief David Grah, Public Works Director/City Engineer
PUBLIC COMMENT	The Mayor announced the public comment period. No public comment was provided.
SCHEDULED DISCUSSION	Discussion was held on the following Study Session agenda items:
1. Council on Campus/ Community Outreach Meetings	Discussion was held relating to holding a Study Session or Council Meeting at the Senior Center. The City Administrator was directed to contact the County Health and Human Services Department to discuss the possibility.
2. Current 7:00 p.m. Agenda Items	Patrick Fenton, Bishop Waste Disposal, spoke on the agenda item relating to the City going to bid for waste disposal services.
3. Future Agenda Items	Additions were made to the future agenda items list.
4. Department Head Reports	Departments Heads made reports as needed.
COUNCIL DISCUSSION	Council Members provided reports as needed.
CLOSED SESSION	At 4:17 p.m. the Mayor recessed to closed session as agendized: Conference with Labor Negotiator Keith Caldwell, City Administrator, pursuant to Government Code § 54957.6(a) – Bishop Police Officers Association and Mid-Management.
RECONVENED TO OPEN SESSION	Action taken in closed session was announced by the City Administrator as follows:

On a motion by Mayor Stottlemyre, the Council voted 3-0 with Cullen and Griffiths absent, to ratify the Memorandum of Understanding between the City of Bishop and the Mid-Management Group for Fiscal Years 2012-2013, 2013-2014 and 2014-2015. The following summary of the M.O.U. was read:

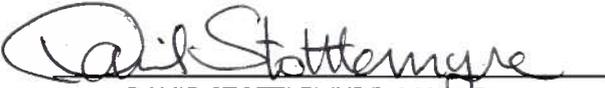
MID MANAGEMENT NEGOTIATIONS SUMMARY
PUBLIC WORKS SUPERINTENDENT / POLICE LIEUTENANT

1. Three-year agreement effective July 1, 2012 through June 30, 2015.
2. C.O.L.A. of 1% on July 1st of Fiscal Years 2013 and 2014.
3. The PARS supplemental retirement plan will be frozen for new employees hired after June 30, 2012. This only affects the position of Public Works Superintendent.
4. The City will pay 90% and the employee will pay 10% of medical insurance costs.
5. Employee incentive pay will be capped at 12%. Those employees with incentives more than 12% will be held at their current accumulation.
6. Employees, spouses and children will be allowed to participate in City recreational programs at no cost on a space-available process only.
7. The City's Wellness Program will be modified to include eligibility for the members at fifty percent (50%) of the annual cost up to a maximum of \$200 at the following local fitness centers: Bishop Fitness Center, Crossfit Bishop, Curves, and Pilates Studio.
8. In accordance with Labor Code § 233, Family Sick Leave will be adjusted to 96 hours in any one year and deducted from the employee's accrued sick leave.
9. Bereavement Leave – The definition of "Immediate Family" will be changed to include grandmother and grandfather.
10. The City agrees to maintain and incur the costs of the present benefit packages which include health insurance as defined in this document, employees' portion of contribution to PERS retirement, PARS retirement benefit for existing eligible employee hired prior to June 30, 2012, dental insurance, vision care, disability insurance, the two percent (2%) voluntary deferred compensation match for eligible employee, and Longevity Pay. (The Police Lieutenant

position is not eligible for the PARS plan or the 2% deferred compensation match.)

ADJOURNMENT

The Mayor adjourned the meeting at 4:35 p.m. to the regular City Council meeting scheduled at 7:00 p.m.


DAVID STOTTLEMYRE, MAYOR

ATTEST: Keith Caldwell, City Clerk

By: 
Denise Gillespie, Assistant City Clerk