

CITY OF BISHOP
MONTHLY SALARY SCHEDULE
July 1, 2012- June 30, 2013

ADMINISTRATION

Position	Step 1	Step 2	Step 3	Step 4	Fixed
City Administrator/Community Services Director					\$11250
Executive Secretary/Assistant City Clerk	4448	4893	5381	5919	

FINANCE DEPARTMENT

Position	Step 1	Step 2	Step 3	Step 4	Fixed
Assistant Finance Director					\$6893
Accounting Secretary/Budget Manager (Not Filled)	4448	4893	5381	5919	
Accounting Secretary (Not Filled)	3692	4197	4704	5209	

COMMUNITY SERVICES DEPARTMENT

Position	Step 1	Step 2	Step 3	Step 4	Fixed
Community Services Director (Not Filled)					\$9263
Community Services Secretary	3523	3876	4262	4689	
Parks and Recreation Supervisor	3645	4010	4410	4852	
Parks, Recreation and Facilities Worker (Not Filled)	3311	3643	4006	4407	
Recreation Supervisor	3645	4010	4410	4852	

FIRE DEPARTMENT

Position	Fixed
Fire Chief	\$9263

POLICE DEPARTMENT

Position	Step 1	Step 2	Step 3	Step 4	Fixed
Chief					\$9263
Lieutenant					8055
Sergeant	5308	6368	7005		
Police Officer	4944	5494	6104		
Police Services Technician	3395	3734	4107	4518	
Communications Operator	3395	3734	4107	4518	
Police Services Secretary/Records Supervisor I (Not Filled)	3523	3876	4262	4689	
Police Services Secretary/Records Supervisor II	3983	4381	4820	5301	

PUBLIC WORKS DEPARTMENT

Position	Step 1	Step 2	Step 3	Step 4	Fixed
Public Works Director					\$9263
Public Services Officer	4699	5169	5686	6254	
Public Works Superintendent	5022	5524	6076	6685	
Public Works Supervisor	4699	5169	5686	6254	
Lead Maintenance Worker (Not Filled)	4154	4570	5027	5531	
Maintenance Worker	3645	4010	4410	4852	
Public Works Secretary	3523	3876	4262	4689	

C.O.L.A Miscellaneous; Mid-Management; Management Contracts for Fiscal Years 2012-2013 – 0%, 2013-2014 – 1%, 2014-2015 – 1%
C.O.L.A Sworn and Non-Sworn Contract for Fiscal Years 2012-2013, 2013-2014, 2014-2015 – Negotiations in Progress

Miscellaneous Employees – Step Increases occur annually with one year in between each step.

Bishop Police Officers Association Sworn Members – Step Increases occur annually with one year in between each step.

Bishop Police Officers Association Non-Sworn Members – Step Increases occur annually with 6 months from Step 1 to Step 2; one year in between each step following.

**CITY OF BISHOP
ELECTED OFFICIALS
AND CITY ATTORNEY**

**MONTHLY SALARY SCHEDULE
July 1, 2012 – June 30, 2013**

Position	Fixed
City Council	\$300
City Treasurer	\$150

Position	Fixed
City Attorney – Established by Contract	\$5500

CITY OF BISHOP
PART-TIME EMPLOYEES WAGE SCALE
July 1, 2012 – June 30, 2013

FINANCE DEPARTMENT

Position	Step	Hourly	Step Adjustments
Office Assistant	I	\$13.25	After 6 months from hire date After 1 yr 6 mos. from hire date
	II	14.25	
	III	15.25	

FIRE DEPARTMENT

Position	Step	Hourly	Monthly	Statutory
Assistant Fire Chief			\$1,300.00	
Mechanic	I	\$10.00		
	II	200 hrs/start date 12.00		
	III	200 hrs/start date 14.00		
Fire Inspector		\$12.00		
Volunteer Firefighters				Per call \$19.00

COMMUNITY SERVICES DEPARTMENT

Position	Step	Hourly	Step Adjustments
Facility Maintenance Worker	I	\$11.00	Step increases will be considered every 500 hours of employment in that position.
	II	12.00	
	III	13.00	
Park Helper	I	\$11.00	Step increases will be considered every 500 hours of employment in that position.
	II	12.00	
	III	13.00	
		Effective 1/1/11	

COMMUNITY SERVICES DEPARTMENT – PARK

Position	Step	Hourly	Step Adjustments
Aquatics Coordinator	I	\$13.50	
	II	14.50	
	III	15.50	
Pool Manager (Senior Guard)	I	\$12.00	Step increases will be considered for each additional season worked.
	II	13.00	
	III	14.00	
Water Safety Instructor (WSI)	I	\$11.00	
	II	12.00	
	III	13.00	
Lifeguard	I	\$9.00	
	II	10.00	
	III	11.00	
Athletic Coordinator	I	\$12.00	Seasonal steps
	II	13.00	
	III	14.00	
Sports Official			Per Game \$25.00
Assistant Sports Official			Per Game \$10.00
Certified Instructor			Per Session \$25.00
Program Coordinator	I	\$11.00	Step increases will be considered for each additional season worked.
	II	12.00	
	III	13.00	
Activity Director	I	\$8.00	Step increases will be considered for each additional season worked.
	II	8.50	

POLICE DEPARTMENT

Position	Step	Hourly	Step Adjustments
Office Assistant	I	\$13.25	
	II	14.25	After 6 months from hire date
	III	15.25	After 1 yr 6 mos. from hire date
Parking Enforcement Officer	I	\$13.25	
	II	14.25	After 6 months from hire date
	III	15.25	After 1 yr 6 mos. from hire date
Reserve	Level I	\$15.25	
	II	14.25	
	III	13.25	
Reserve Specialist		20.00	
Crossing Guard		10.00	
Relief Communications Operator	I	\$13.25	
	II	14.25	After 6 months from hire date
	III	15.25	After 1 yr 6 mos. from hire date
Police Cadet	I	\$8.00	
Facility Maintenance Worker	I	\$11.00	Step increases will be considered every 500 hours of employment in that position.
	II	12.00	
	III	13.00	

PUBLIC WORKS DEPARTMENT

Position	Step	Hourly	Step Adjustments
Office Assistant	I	\$13.25	
	II	14.25	After 6 months from hire date
	III	15.25	After 1 yr 6 mos. from hire date
Drafter	I	\$20.00	
	II	21.00	After 200 hours from hire date
	III	22.00	After 400 hours from hire date
Engineer		\$35.00	
Assistant Engineer		\$30.00	
Maintenance Worker		\$15.25	
Public Works Intern		\$10.00	

RETIRED ANNUITANT

Position	Hourly
Retired Annuitant	A retired annuitant may work during an emergency to prevent stoppage of public business or because the annuitant has specialized skills needed in performing work of limited duration. The wage will be the hourly rate at time of retirement but not less than the minimum nor exceed that paid to other employees performing comparable duties.